



KIM COVENT

Kerkstraat 34
9820 Merelbeke
Belgium

+32 476 344 142
kim.covent@police.Belgium.eu
[linkedin.com/in/kimcovent](https://www.linkedin.com/in/kimcovent)

PROFESSIONAL SUMMARY

Experienced and innovative security professional with over 15 years in law enforcement, crime prevention, and (physical) security training.

A leader in museum security, insider threat mitigation, behavioral analysis, and border security training, integrating operational expertise with an academic background in Education and Journalism.

Renowned for bridging insights across sectors, designing applied gamified exercises (both TTX and FTX online and offline), and delivering high-impact training across Europe and beyond.

WORK EXPERIENCE

- | | |
|----------------|---------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| 2009 - present | Advisor Local Police Ghent, BELGIUM <ul style="list-style-type: none">• Designed and led advanced observation, behavioral analysis, and insider threat training for 400+ European police officers.• Developed and implemented museum security training focused on handling activism and protests in cultural institutions.• Handled administrative complaints from citizens against police officers or police.• Created multi-channel communication strategies for local law enforcement, improving public trust and crisis communication. |
| 2018 - present | International Security Trainer & Expert IAEA CEPOL ICMPD OSCE <ul style="list-style-type: none">• External expert for the International Atomic Energy Agency for their 'National & International Training Courses on Preventive and Protective Measures against Insider Threats to Nuclear Material'• Instructor for Training of Trainers in border security, working with Lebanese Armed Forces, via ICMPD• Developed and facilitated disaster resilience workshops and behavioral detection training for local law enforcement and museum security, per CEPOL and ICMS/ICOM• Leading virtual tabletop exercises on the MSc Aviation Security for Buckinghamshire New University |
| 2005 - 2008 | Volunteer ESL Teacher Tela, HONDURAS |
| 2005 | Journalist, VRT (Intern) Brussels, BELGIUM |
| 1999 - 2000 | Au Pair Princeton, NJ, UNITED STATES |



KIM COVENT

Kerkstraat 34
9820 Merelbeke
Belgium

+32 476 344 142
kim.covent@telenet.be
[linkedin.com/in/kimcovent](https://www.linkedin.com/in/kimcovent)

QUALIFICATIONS

2023	Shortlisted for the Inspiring Female Officer Award at the World Police Summit, Dubai (7-9 March 2023)
2014	Certificate of the competition for promotion by transition to A-Level Belgian Federal Police, Brussels, BELGIUM
2002 – 2005	Bachelor in Journalism – Television and Digital Media Arteveldehogeschool, Ghent, BELGIUM
1997 - 2001	Bachelor in Education – Mathematics, Physics, Geography Hogeschool Ghent, BELGIUM

PUBLICATIONS

2024	Situational awareness. Recognizing possible threats around you (Series Counterplay No. 2) Kim Covent Wesley De Smet
2023	Art Crime - Series Cahiers Politiestudies nr. 69 Gompel&Svacina bv
2023	Your move - Think like the enemy to protect your organization (Series Counterplay nr. 1) Kim Covent & Wesley De Smet
2022	Crime exposed. Barrier models as an innovative tool against criminal phenomena Vanden Broele
2022	Quantum security. How do we organize tomorrow's security? Steven De Smet LannooCampus

LANGUAGES

Dutch	Native
English	Fluent, C2
Spanish	Advanced, C1
French	Passive C1, Active B1 (understand well, speak at intermediate level)
German	Passive B2, Active B1 (understand well, speak at intermediate level)

SKILLS

Technical	Threat assessment Crime scripting Predictive profiling OSINT analysis
Soft	Training Insight Gamification Behavior detection Strategic leadership Public Speaking Crisis communication Cross-sector collaboration